CISR envisions a world where people can build peaceful and prosperous futures free from the repercussions of conflict and disaster.

Senior Managers’ Courses: Transferable Skills for Program Continuity and Adaptability to New Challenges

13th International Symposium and Equipment Exhibition: Mine Action 2016
Biogard na Moru, Croatia, April 26-29
About CISR

- Founded in 1996—now in 20th Year
- Housed on the campus James Madison University (JMU) in Harrisonburg, Va.
- Capitalizes on JMU’s resources, especially JMU professors, tapping into their areas of research, teaching, and training
- Operates through partnerships with NGOs, IOs, CSOs and governmental agencies in the US and other countries
Global Training Expertise
Senior Management Training at JMU:

- Nine courses at JMU from 2004–13
- Other management training courses: Jordan (2009-2011) and Peru (2011)
- Designed for senior-level staff in mine action and weapons destruction
- Over 300 participants from 47 conflict-affected countries (2004–2015)

Facilitated by JMU faculty and CISR staff, with subject matter experts sharing current best practices from the field.
Record of Success

• Experienced JMU faculty instructors teaching **transferable management skills**

• **Evolving curriculum** to meet changing needs of national program managers and new developments in community of practice

• Large **network** of similarly trained national ERW/MA senior staff

• Collaboration with **subject matter experts** and **policy leaders** in ERW/mine action
Transferable Management Skills

- Develop the capacity of managers and their programs to adapt to changing requirements, contexts, and opportunities

- **Foundational skills and knowledge** that can apply to other humanitarian and development challenges
  - Basic management principles
  - Effective planning
  - Establish protocols & procedures
  - M&E and Lessons Learned
Transferable Management Skills

• Foundational skills and knowledge that can apply to other humanitarian and development challenges

- Disaster response
- Environmental clean-up
- Infrastructure development
Transferable Management Skills

- Discussion of risk management, contingency planning, and organizational continuity so can respond to “disruptive events” (broadly interpreted)

  - Natural disaster
  - Outbreak of violent conflict
  - Loss of key personnel or funding
Disruptive Events & Organizational Continuity

- Concept of “Organizational” or “Program” Continuity comes from field of Business Continuity

- Continuity Management: Identify potential disruptive events and develop framework for withstanding them

- See article:


Future Senior Managers’ Courses

In 2016:

- Global Senior Managers’ Course at JMU from 23 May-10 June
- Regional SMC for SE Europe in October, to be held in Croatia (partner: CROMAC)

With funding once again from the U.S. Department of State (course sponsor since 2009)

See our website for details:
http://www.jmu.edu/cISR/programs/training.shtml
Visit our website at http://jmu.edu/cisr to become a part of this important work!

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