



CTRO

Investing in People, Organizations, and Institutions: *A Holistic Approach for Supporting National Achievements in Mine Action*

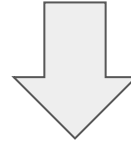
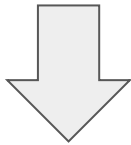
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Individual

**Organisational
Strengthening**

**Institutional
Maturity**



**Skills Building
Technical Training
Access to Kit
Continuous Professional
Development**

**Strategy
Operational Planning &
Management
Support Systems
M&E, IMS
Resource Management**

**Governance
National Strategy
National Standards
Advocacy & Lobbying
Regional & Global
Network**

Individual Skills Building

Recent UNOPS initiatives include:

- Delivering training programmes in Sudan, aimed at improving the number of female employees skilled in Explosive Ordnance Disposal.
- In Mali, providing advanced explosive disposal training Malian Armed Forces' Direction du Génie militaire (DGM) and national authorities to equip them as trainers.
- A cadre of gender specialists were trained in Afghanistan and embedded into NNGOs.

Organisational Strengthening

- In Columbia, UNOPS supported a benchmarked capacity development plan together with HUMANICEMOS DH, then a fledgling civil society organization, which grew into a formidable clearance capacity, which is independently funded and delivering high quality clearance operations across the country.
- In Iraq, UNOPS funded developmental partnerships that exchanged knowledge and skills between INGOs and NNGOs.
- In Ukraine, UNOPS, with UNDP, is supporting the State Emergency Service of Ukraine (SESU) efforts to build an improved information management system, through the provision of technical Information Management staff and equipment.





Bolstering Institutional Maturity

- In Togo, UNOPS is delivering the United Nations Office of Counter-Terrorism (UNOCT)'s plan to support the national C-IED center to mitigate the impact of IEDs.
- In Burkina Faso, after supporting the NMAA to complete a capacity assessment, UNOPS facilitated the development of a highly innovative 6-years National Counter-Improvised Explosive Devices (IED) Strategy, and is supporting the roll out.
- In Somalia, provision of support to the Somali Explosive Management Authority over an 8-year period, providing training and mentoring and coverage of core staff salaries.



What have we learned?

The vision and process must be nationally owned and driven

Benefits to all parties must be clear


No one-size fits all

We need to measure what matters- and continue to learn together

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