

OPERATIONAL LEADERSHIP IN MINE ACTION

THE ROLE OF A WORKSITE MANAGER

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New threats

Capacity and quality

Mine Action system challenges

Innovative devices

Safety, ecology



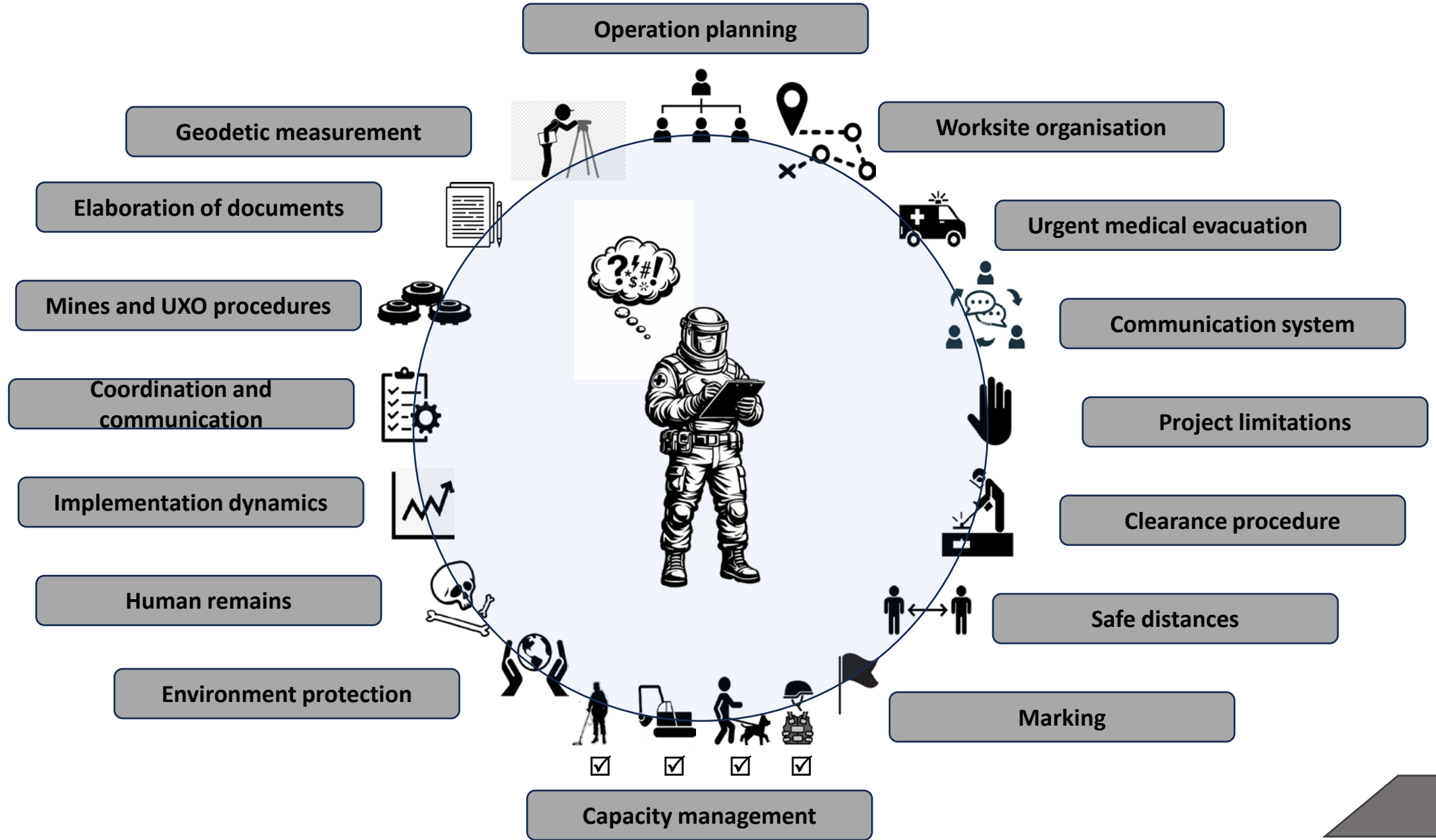
PERSONNEL - CHALLENGES



- ✓ New threats
- ✓ New devices and equipment
- ✓ New procedures
- ✓ Safety and environmental protection challenges



OPERATIONAL ACTIVITIES IMPLEMENTATION PROCESS



OPERATIONS MANAGEMENT HIERARCHY

Project Manager



Operations Manager



Worksite Manager



Supervisors



Team leaders



Deminers, BAC



WORKSITE MANAGER'S TASK

Operation preparation:



- Analyze and assess threats and possible risks
- Plan methods
- Plan capacities
- Plan logistic support
- Elaborate the operation plan

Upon completion:



- Final report elaboration
- Final control coordination
- Remediation
- Handing out cleared land

During the operation:

- Worksite organization
- Capacity deployment and coordination
- Management, safety and quality of work
- Procedures in exceptional situations
- EOD procedures
- Communication and conflict resolution
- Cooperation with supervisors and keeping records



TRAINING COURSE FOR WORKSITE MANAGERS

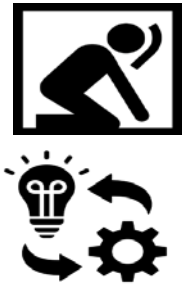
Previous mine action competencies:

- deminer, team leader, supervisor, EOD expert...



Preconditions:

- Work experience in mine action, e.g. 1 year at least
- Physical and mental fitness for work in mine action
- Motivation for gaining new knowledge and competencies



Training planning:

- Duration
- Format
- Training modules
- Competencies upon completion of the training



Implementation methods:

- Lectures
- Practical training
- Simulations and scenarios
- Mentoring

WORKSITE MANAGER TRAINING TRAINING PROGRAM PROPOSITION



No.	Module
1	Mine Action (MA) - Introduction
2	MA operations planning
3	Safety management in MA
4	Worksite organisation and management
5	Land release methods
6	Risk management
7	Quality control
8	Documents management
9	Final exam (theoretical and practical part)

COMPETENCIES UPON COMPLETION OF THE TRAINING

- ✓ Preparation and planning of operations
- ✓ Worksite organisation and management
- ✓ Capacity management
- ✓ Supervision of safety procedures implementation
- ✓ Crisis management
- ✓ Quality control of works
- ✓ Records keeping and reporting
- ✓ Coordination and communication



The training program enables development of professional competencies needed for safe and efficient mine action worksite management.



*„Education costs money, but then so does ignorance.”
– Klaus Moser*

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